

By: Senator(s) Ferris

To: Education;
Appropriations

COMMITTEE SUBSTITUTE
FOR
SENATE BILL NO. 2158

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO
2 PROVIDE THAT THE STATE DEPARTMENT OF EDUCATION SHALL PAY FRINGE
3 BENEFITS ON THE SALARY SUPPLEMENTS AWARDED TO MASTER TEACHERS WHO
4 OBTAIN NATIONAL BOARD CERTIFICATION, AND TO AUTHORIZE LOCAL SCHOOL
5 DISTRICTS OR ANY PRIVATE ENTITY TO PAY THE PROCESS COST FOR
6 ACQUIRING SUCH NATIONAL BOARD CERTIFICATION WHICH SHALL BE
7 REIMBURSED BY THE STATE DEPARTMENT OF EDUCATION REGARDLESS OF THE
8 SUCCESS OF THE APPLICANT; AND FOR RELATED PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is
11 amended as follows:

12 37-19-7. (1) The allowance in the minimum education program
13 for teachers' salaries in each county and separate school district
14 shall be determined and paid in accordance with the scale for
15 teachers' salaries as provided in this subsection for the number
16 of teachers employed not in excess of the number of teacher units
17 allotted. For teachers holding the following types of licenses or
18 the equivalent as determined by the State Board of Education, and
19 the following number of years of teaching experience, the scale
20 shall be as follows:

21 **1999-2000 School Year**

22 **and School Years Thereafter**

23 **Less Than 25 Years of Teaching Experience**

24	AAAA.....	\$24,445.00
25	AAA.....	23,595.00
26	AA.....	22,745.00
27	A.....	21,695.00

28 **25 or More Years of Teaching Experience**

29	AAAA.....	\$25,445.00
30	AAA.....	24,595.00

31 AA..... 23,745.00

32 A..... 22,695.00

33 It is the intent of the Legislature that any state funds made
34 available for salaries of licensed personnel in excess of the
35 funds paid for such salaries for the 1986-1987 school year shall
36 be paid to licensed personnel pursuant to a personnel appraisal
37 and compensation system implemented by the State Board of
38 Education. The State Board of Education shall have the authority
39 to adopt and amend rules and regulations as are necessary to
40 establish, administer and maintain the system.

41 All teachers employed on a full-time basis shall be paid a
42 minimum salary in accordance with the above scale. However, no
43 school district shall receive any funds under this section for any
44 school year during which the local supplement paid to any
45 individual teacher shall have been reduced to a sum less than that
46 paid to that individual teacher for performing the same duties
47 from local supplement during the immediately preceding school
48 year. The amount actually spent for the purposes of group health
49 and/or life insurance shall be considered as a part of the
50 aggregate amount of local supplement but shall not be considered
51 a part of the amount of individual local supplement.

52 For teachers holding a Class AAAA license, the minimum base
53 pay specified in this subsection shall be increased by the sum of
54 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching
55 experience possessed by the person holding such license until such
56 person shall have twenty-five (25) years of teaching experience.

57 For teachers holding a Class AAA license, the minimum base
58 pay specified in this subsection shall be increased by the sum of
59 Five Hundred Ninety Dollars (\$590.00) for each year of teaching
60 experience possessed by the person holding such license until such
61 person shall have twenty-five (25) years of teaching experience.

62 For teachers holding a Class AA license, the minimum base pay
63 specified in this subsection shall be increased by the sum of Five
64 Hundred Twenty Dollars (\$520.00) for each year of teaching

65 experience possessed by the person holding such license until such
66 person shall have twenty-five (25) years of teaching experience.

67 For teachers holding a Class A license, the minimum base pay
68 specified in this subsection shall be increased by the sum of Four
69 Hundred Twenty-five Dollars (\$425.00) for each year of teaching
70 experience possessed by the person holding such license until such
71 person shall have twenty-one (21) years of teaching experience.

72 The level of professional training of each teacher to be used
73 in establishing the salary allotment for the teachers for each
74 year shall be determined by the type of valid teacher's license
75 issued to those teachers on or before October 1 of the current
76 school year.

77 (2) Prior to April 15 of any school year in which a teacher
78 meets the standard requirements, any licensed teacher who shall
79 have met the requirements and acquired a Master Teacher
80 certificate from the National Board for Professional Teaching
81 Standards and who is employed by a local school board or the State
82 Board of Education as a teacher and not as an administrator shall
83 receive a salary supplement in the amount of Six Thousand Dollars
84 (\$6,000.00) plus fringe benefits in addition to any other
85 compensation to which the teacher may be entitled. The teacher
86 shall be reimbursed one (1) time for the actual cost of completing
87 the process of acquiring the Master Teacher certificate,
88 regardless of whether or not the process resulted in the award of
89 the Master Teacher certificate. The local school district or any
90 private entity may pay the cost of completing the process of
91 acquiring the Master Teacher certificate for any teacher employed
92 in the district, and such cost shall be reimbursed if the teacher
93 completes the process, regardless of whether or not the process
94 resulted in the award of the Master Teacher certificate. All such
95 salary supplements, fringe benefits and process reimbursement
96 shall be paid directly by the State Department of Education to the
97 local school district and shall be in addition to its minimum
98 education program allotments and not a part thereof in accordance

99 with regulations promulgated by the State Board of Education, and
100 subject to appropriation by the Legislature. Local school
101 districts shall not reduce the local supplement paid to any
102 teacher receiving such salary supplement, and the teacher shall
103 receive any local supplement to which teachers with similar
104 training and experience are otherwise entitled.

105 SECTION 2. This act shall take effect and be in force from
106 and after July 1, 1999.